



Division of Vocational Rehabilitation Business Relations Unit

# Disability Awareness Training Overview

## **DVR 101**

An overview of the Division of Vocational Rehabilitation (DVR) program, the people we serve, and how we can also help employers connect to diverse talent. This presentation provides general information on the DVR program, process, and our dual-customer approach.

*Approximately runs 20-25 minutes*

## **Disability Etiquette**

This presentation provides the audience with the concepts of Disability Etiquette. In this training we will discuss how our use of language, offering assistance, and implicit bias may be affecting the interactions we have with individuals with disabilities. This training is to build a broader understanding of disability and to ensure guidance on how to appropriately engage with individuals with disabilities.

*Approximately runs 45 minutes*

## **ADA Basics for Employers**

Helping employers, hiring managers, and other business professionals understand the basics of the American Disabilities Act (ADA) to empower employers in their hiring decisions. This presentation will cover the importance of the ADA, employer Need-to-Know information, and dives beyond the basics to cover ADA rules on other topics such as service animals, remodeling of spaces, and assistive technology.

*Approximately runs 45 minutes*

## **Breaking Barriers: Employing People with Disabilities (PWD)**

Addressing the common barriers to employment for People with Disabilities, this presentation will provide insight as to the reasons why PWDs are often excluded from employment opportunities. This session will also break down some of the myths around hiring PWDs and share some of the many benefits to having a more diverse workforce and best practices to adapt.

*Approximately runs 45 minutes*